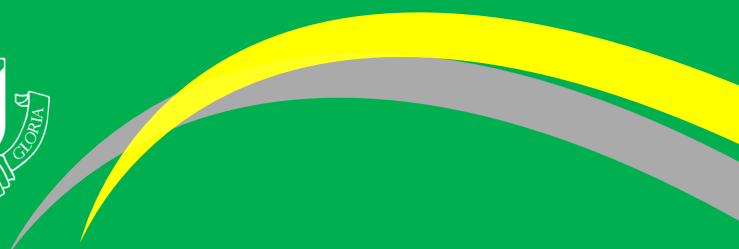
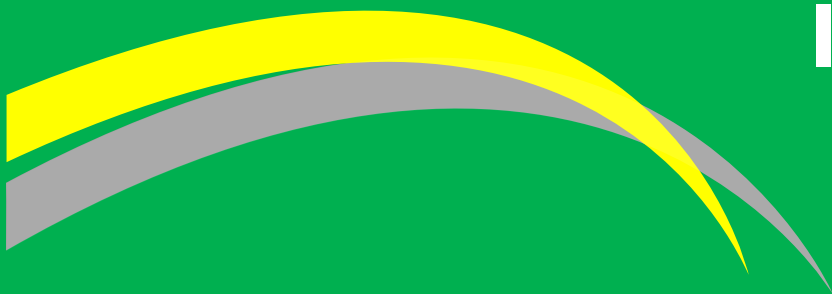


Millom School



Information for Candidates





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Available via the school website: www.millom.cumbria.sch.uk

Millom School Prospectus

Introductory Letter from the Headteacher

Dear Colleague

Thank you for your interest in this post at Millom School. We are a thriving, enterprising school which is held in high regard in the local community and in Cumbria generally. We are a community school in the true sense of the word, serving a large catchment area with students coming to the school from as far afield as Eskdale.

The size of Millom School means that relationships within the school community are strong. Staff have high aspirations for students, not only in their academic study, but also in providing experiences beyond the classroom which gives them the essential skills they need for success in later life.

Millom School is an outward facing school and operates within a variety of partnerships including the Furness Education Consortium (FEC).

Prospective candidates must be committed to the development of positive relationships with students and staff, and to fully inclusive education. You must be willing to make your own contribution to our continued growth and will find opportunities to do so as well as developing yourself professionally.

I hope you find the application pack helpful but if you require any further information regarding the post or the school, please contact Sheila Minter, PA to the Headteacher on 01229 772300. Our school website and Facebook page may also provide you with information to assist your application.

I look forward to receiving your application should you choose to join our fantastic school. Your letter of application is an opportunity for you to tell me about your enthusiasm for working in education and for supporting young people on their learning journey.

With best wishes

M D Savidge
Headteacher



About Millom School

Outward facing with
local and regional
partnerships

A strong pastoral and
student support team

A supportive but structured
environment

A fully inclusive school with
a dedicated SEN support
team

Community
school

Strong
support
from SLT
and
governors

Established
6th Form



Commitment
to staff CPD

Good and improving
outcomes for students

Broad and balanced
curriculum through all key stages

A wide range of extracurricular
opportunities including out-of-
school experiences and
residential

Fulfil your potential. Realise your ambitions. Enjoy yourself.

Vision & Values

VISION

All children and young people at Millom School will have access to appropriate high quality education in a community that enables them to achieve the skills, knowledge and qualities to become responsible and successful citizens.

We will achieve our vision by providing learning that shows Millom School is a place for;

- the whole community, with a local, national and international dimension;
- personal growth and friendships;
- encouraging tolerance, understanding, respect for others, and the area in which they live;
- preparing them for the for the rest of their lives;
- developing their talents and skills, along with the independence and self-discipline needed to be happy and successful;
- the present as well as the future.

We aim to:

- Improve educational outcomes for all learners;
- Improve the performance of every subject department;
- Train and develop out staff to the best they can be;
- Develop the school site, buildings and classroom equipment (within budgetary constraints);
- Maintain and develop a positive, outward facing and inclusive school;
- Ensure school leavers know right from wrong, have respect for themselves and others and are well skilled (particularly in literacy, numeracy and ICT) and employable.

VALUES

At Millom School we believe;

- A strong community of student and adult learners is based on mutual respect, empathy and personal integrity.
- Students should be empowered, develop curiosity and foster their creativity to make a difference to society.
- Happy, confident and secure students will learn more and will achieve greater things.
- That to improve all of us need to work hard, play hard and push our boundaries.
- Student who pursue their interests and talents will be happier, will have a sense of purpose and will develop a love of learning for life.
- That to be successful in life all of us need to develop leadership and teamwork skills.

The Millom Learner

7 characteristics that we want our students to develop and showcase through the curriculum and the wider educational experiences we offer

DETERMINED

You will take risks in lessons and you will learn from setbacks and develop the skills to bounce back from them. You will work to achieve your goals and recognise the importance of effort in all you do.

COMMUNICATOR

You will be effective and articulate in verbal and written communication. You will understand the importance of body language and be comfortable when speaking to people. You will communicate with respect and be able to articulate your thoughts, ideas and feelings in a clear way.

POSITIVE

You will be ambitious, aim high and pursue your interests and talents. You will be motivated to seek out opportunities to improve yourself and others.

UNDERSTANDING

You will be understanding of, and open-minded about, other points of view and develop the ability to articulate this. You will be a good listener.

INDEPENDENT

You will take responsibility for yourself and your own learning. You will be proactive and develop your confidence in your own ability and have the courage to take part in new experiences. You will learn how to adapt to new situations and will develop an interest in the world.

COLLABORATOR

You will develop the skills to work with others effectively, no matter who they are and in new situations. You will learn how to transfer team working skills from one interest/ curriculum area to another. You will use these skills to develop your own, and others, confidence.

INVESTIGATOR

You will reflect on your learning and develop an understanding of your feelings and how to manage them. You will learn how to evaluate strengths and weaknesses to reach a conclusion. You will research subjects yourself and your own future opportunities to understand the pathways available to you.

Our students making the most of the local area (from L-R: carrying out science fieldwork at Eskmeals, tree planting in the Duddon Valley and creating a new path at Stanley Ghyll in Eskdale.)



Professional Values in Action

As teachers and associate staff (holders of power and authority) we can encourage respect and understanding by demonstrating our own values.

Give students our full attention

Celebrate achievements

Keep to agreements

Be punctual

Be consistent

Give students autonomy where possible

Be prepared to apologise

Be clear about boundaries

Ask for feedback

Avoid devaluing students' contributions

Be prepared to admit mistakes

Take students' opinions seriously

Living and Working in Cumbria

Cumbria is a delightful place in which to live and work and is a county of considerable contrasts. At its heart is the Lake District National Park, a UNESCO World Heritage Site. It also contains part of the Yorkshire Dales National Park and Areas of Outstanding Natural Beauty in the North Pennines, the Solway Coast and Arnside and Silverdale.



Black Combe from Eskmeals beach near Bootle

Cumbria has a number of industrial towns, including Carlisle to the north, Barrow-in-Furness and Millom to the south and those of the west coast including Whitehaven, Workington and Maryport. Here you can find an array of independent shops, cafes, bars and restaurants, also historical sites and museums.



Silverdale AONB

It has an extensive, attractive coastline stretching from the Solway Firth in the north to Morecambe Bay in the south. Locally, the beaches at Silecroft and Eskmeals are beautiful expanses of sand with crystal clear pools. Recently the coastal path has opened fully between Millom and Whitehaven, allowing access for walkers.



The La'al Ratty narrow gauge railway visitor attraction at Ravenglass and Eskdale



The harbour in the Georgian town of Whitehaven

The Millom Locality

Close proximity to two World Heritage Sites - the Lake District National Park and Hadrian's Wall (the nearby village of Ravenglass has the remains of a Roman bath house and the fort at Hardknott is a short drive away)



Nearby visitor attractions
Muncaster Castle and the La'al Ratty (narrow gauge railway)

Rich and varied history with important Neolithic and Roman sites (local talks and guided walks)

Watersports at the lagoon

Very close to the stunning Coniston Water

Independent shops, cafes, restaurants and bars with cosy country pubs in neighbouring villages

Short drive from England's highest peak Scafell Pike and the deepest lake Wastwater



Millom Park woodland and observation tower

Beautiful expanse of beach at Silecroft

Black Combe is an outlying Wainwright fell right on the doorstep of Millom with easy access from Whitbeck or from the beautiful Whicham Valley.

The nature reserve of Millom Ironworks, sea wall and RSPB Hodbarrow

Around the Combe community group and magazine

Multi-million pound investment into regenerating the town's heritage buildings, developing leisure facilities and improving the seawall area (Iron Line project)

Varied and affordable local housing

Remote and beautiful Duddon Valley



Equestrian centres

Meet Our Staff



Andrew Myers
Office Manager

"I've lived in Cumbria for most of my life, and wouldn't have wanted to grow up anywhere else.

Having lived in Manchester for 3 years whilst at university, coming back to Cumbria was like a breath of fresh air. The best part is taking our dogs out for walks to the scenic beauty spots, or going off the beaten track and finding hidden gems, there's plenty of opportunity for both! There are endless walks, often passing through a picturesque little village making for a perfect pit stop for lunch, or a crisp refreshment on a hot day."

Andi Drage, Director of
Learning and Standards KS3

"I moved to Cumbria more than 20 years ago after travelling around the world. Living in Cumbria is the stuff of dreams and somewhere I will never leave. The people, beautiful towns and villages, the coastline, the mountains and lakes, the weather (maybe not!) make it a wonderful place to raise a family. Being in the mountains is like chicken soup for the soul; wild, rugged, peaceful and epic, on a grand scale. My children are keen walkers and we spend as much free time out and about as we can. Quite simply, it makes us happy!"



Meet Our Staff



Catherine Vance, Assistant Headteacher

"After living out of county for 15 years I moved back to West Cumbria as I missed the solitude and remoteness of these fells and valleys. There's nothing I love more than a hike up the Duddon Valley or Eskdale with my dogs, followed by a wild swim on a warm day! Cumbria has so much to offer those who love the water from dips and ghyll scrambling to windsurfing and diving."



Joanne Wright, Librarian

"I moved to Cumbria almost 20 years ago. We are so lucky to have so many beautiful places right on our doorstep. My favourite place is by the sea and I love walking along the shore from Haverigg to Silecroft with my dog Shelby. The fresh sea air blowing on your face and the sound of the waves crashing onto the almost deserted beach are the perfect remedy for soothing the soul and rewinding after a busy day."

Information for Candidates - Application Process

1. **Complete the application form, ensuring that all boxes are completed as each section will be assessed.**
2. **Please provide a letter of application detailing why you believe your experience, skills, personal qualities, training and/or education are relevant to your suitability for the post advertised and how you meet the person specification.**

The application form and letter should be returned to the Headteacher via email to hr@millom.cumbria.sch.uk by the closing date.

Applications will not normally be acknowledged at this stage.

Applicants who have been shortlisted for interview will be informed as soon as possible after the closing date.

If you have any questions following the closing date, please do not hesitate to contact me.

S Minter (Mrs)
Headteacher's PA



The village of St Bees near Whitehaven and the start of the Coast-2-Coast footpath



Black Combe from Hodbarrow RSPB reserve