



LMI – 10 things you should know about the UK graduate labour market

1. The UK labour market as a whole doesn't exist, as it is actually a series of discrete local and regional markets, but is also part of a global market.
2. The labour markets in the UK are quite stable and generally the jobs graduates were doing last year will likely be the jobs that they'll be doing next year.
3. The labour market doesn't look too bad right now! 74% of UK graduates were in some form of employment with a further 16% continuing to study; unemployment at 5% is the lowest rate since 1989.
4. Politics will change things – shifts in economic, skills and education policies as well as the impact of Brexit and possibly Scottish independence being back on the cards.
5. A new recession is possible as economic growth has been stagnating these 10 years.
6. Where you live matters – 20% of the UK's graduates live in London and 22% of graduates started their career in London in 2017. But graduates are becoming more concentrated in other large cities. Evidence suggests that graduates may not be very mobile as 58% of graduates from 2017 went to work in the region they studied in and 69% in the region they were originally from.
7. There are currently significant shortages of graduates in many occupations including nurses, software development, HR, medical practitioners, welfare/housing associates, IT support, marketing associates, engineers, retail managers, vets, web designers, pharmacists and chartered accountants.
8. There are still inequalities when it comes to graduates being recruited – female average proportion of hires, disabled and those who attended state school are much lower than UK population averages. But employers are wanting to proactively increase the diversity of their workforce.
9. Graduate schemes aren't everything – there are non-graduate roles, self-employment and some companies are recruiting 'direct to desk'.
10. Labour market information is limited – as graduates are tracked in the first year of their careers but beyond the age of about 30 very little is known about graduate career movement.

LMI – JD Wetherspoon to create '10,000 jobs over four years'

The chain has said it will be investing £200m in new pubs and hotels, as well as enlarging existing ones, likely to be happening in small and medium sized towns. The jobs will be created gradually and will be a mixture of pub management, bar staff, kitchen staff and others, with both part time and full time roles.

LMI – artificial intelligence could wipe out 13,000 legal sector jobs

<https://www.cityam.com/artificial-intelligence-could-wipe-out-13000-legal-sector-jobs/>



LMI – Linked In has named the fastest growing jobs across Europe

Top five emerging jobs in the U.K.

1. Artificial intelligence specialist
2. Data protection officer
3. Robotics engineer
4. Site reliability engineer
5. Customer success specialist

Top five emerging jobs in Spain

1. Artificial intelligence specialist
2. Developer for Salesforce
3. Customer success specialist
4. Robotics engineer
5. Cyber security specialist

Top five emerging jobs in Italy

1. Data protection officer
2. Salesforce consultant
3. Big data developer
4. Artificial intelligence specialist
5. BIM specialist

Top five emerging jobs in Germany

1. Artificial intelligence specialist
2. Site reliability engineer
3. Customer success specialist
4. Data protection officer
5. Human resources partner

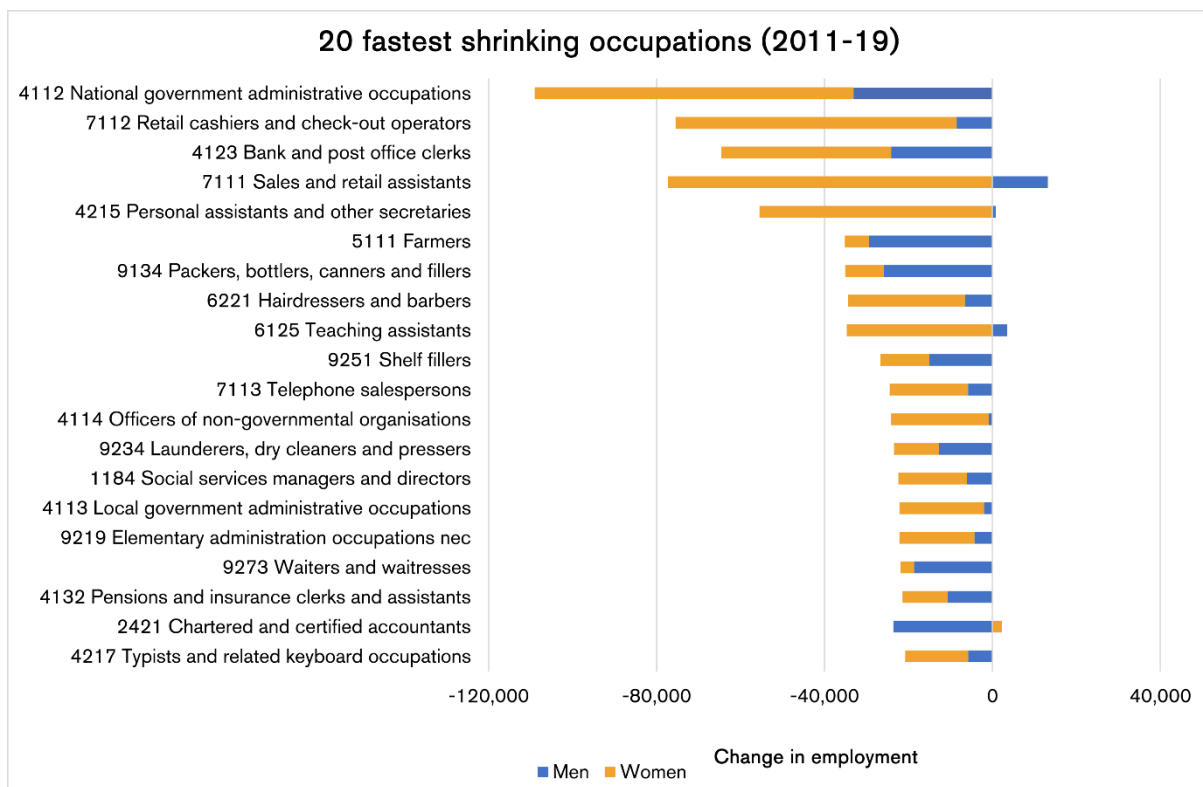
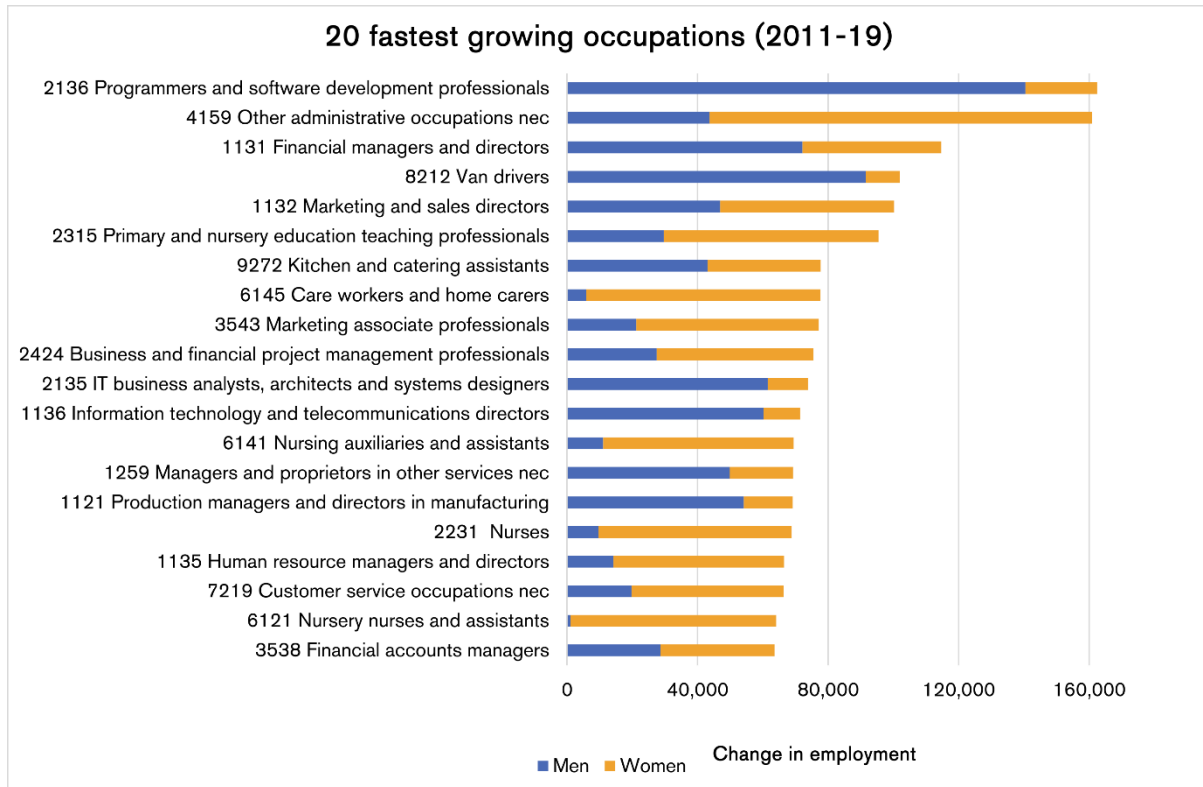
Top five emerging jobs in France

1. Data protection officer
2. Artificial intelligence specialist
3. Commercial real estate agent
4. Customer success specialist
5. Community relations manager



LMI - What new jobs will emerge in the 2020s?

The Royal Society for the encouragement of Arts, Manufacturers and Commerce has analysed Labour Force Survey data to understand what the fastest growing and shrinking jobs were between 2011-19, in terms of their net change in total employment.





LMI – Public Relations industry seeks change

Finding talent is the number one issue for UK industries. Industry leaders are finding it hard to reach out beyond their established recruitment agencies. 89% of PR professionals identify as white so the industry is attempting to do more to reflect the society it is seeking to engage. The PRCA are launching a new schools programme on 2nd March 2020 to engage pupils with careers in public relations. <https://www.prweek.com/uk>

Landmark ruling allows bosses to sack staff caught online shopping at work

A tribunal has backed a decision to fire an employee of a Liverpool solicitor's firm for searching sites such as Debenhams, Shoeholics and RyanAir during working hours. The employee's claim for unfair dismissal was rejected by a tribunal.

Tweets discuss impact of teachers linking curriculum learning to careers

Jonathan Whellan @NottsAST
Replying to @adamboxer1

Not exactly what you're thinking of, however...Three years ago on a whim I used some space in the classroom to do a display on pharma. Basically medicine packaging/leaflets, diagrams of active ingredients and explanations of what it did. Odd thing is since then had approx 3x as..

12:41 PM · Dec 31, 2019 · Twitter for iPhone

1 Like

Jonathan Whellan @NottsAST · Dec 31, 2019
Replying to @NottsAST and @adamboxer1

...many yr13 applying to either pharmacy/pharma science or biochem courses. Could of course be coincidental but made me wonder about impact of constant/normalised exposure to careers outside students own experiences.

<http://www.outstandingcareers.co.uk/ceiag-and-careers-leaders?aid=21026>



LMI – Sky to hire 3,500 new staff

Sky is planning to create thousands of jobs this year as it beefs up its production arm and expands its operations. The British media giant, which was bought by US Comcast for £30billion in 2018, has already been on a huge hiring spree for the past 12 months. It has brought in 3,500 new staff, taking its total headcount to 29,000 in the UK. It is understood bosses are plotting to recruit similar numbers in 2020 as well, meaning the broadcaster is on course to have more than 30,000 employees. It comes after Sky, which has 24m customers across Europe, announced an expansion of its Leeds technology campus and a blockbuster studio complex in Elstree. The company this year vowed to recruit 1,000 people to meet demand for its latest TV technology, including engineers and customer service representatives. Its Hollywood-style studios complex is also expected to create 2,000 jobs and attract £3billion of investment into British productions. Sky has pushed towards creating even more original film and television productions as it battles growing competition from video streaming giants such as Netflix and Amazon. That has been off the back of its hit TV shows Chernobyl and Patrick Melrose, which won critical acclaim and attracted a string of award nominations.

Top tips for staff

- Take a look at the Which? University information online at <https://university.which.co.uk/teachers> There's loads of information for teachers including developing your skills as an adviser, helping your students get into uni and explaining finance and funding to students. There's also an abundance of classroom resources and lesson activities available for free.
- National Careers Week is the week of 2nd March 2020 – teachers could use some lesson time to discuss careers relevant to their subject or stereotyping/equality/diversity in the workplace. Or like in the example above a classroom display could be made.
- A recommendation to make to parents: <https://www.parentalguidance.org.uk/> This site has lots of useful information about apprenticeships, applications, interviews, HE, work experience and LMI.
- An LMI widget has been embedded into the careers section of our school website. Students, staff and members of the community can easily use this tool to search for a job and learn about labour market information. <http://millom.cumbria.sch.uk/index.php/careers-strategy-rolestatutory-menu/>



UK Average	
Weekly Pay £505	Annual Pay £26,260
Hours/Week 37.5h	Hourly Pay £13
Workforce Change (projected)	
Growth 6%	Replacement 39.5%
<p>The workforce is projected to grow by 6% over the period to 2024, creating 1,974,000 jobs. In the same period, 39.5% of the workforce is projected to retire, creating 13,110,000 job openings.</p> <p>This is the average combined for all industries across the UK. The pay and hours are that of an average full-time employee in this job, including bonuses, before tax and deductions.</p>	
Clear card	

Type to start searching

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Clear card	

Plumbers and heating and ventilating engineers	
Weekly Pay £640	Annual Pay £33,280
Hours/Week 42h	Hourly Pay £15
Workforce Change (projected)	
Growth 0.6%	Replacement 25.8%
<p>The workforce is projected to grow by 0.6% over the period to 2024, creating 1,200 jobs. In the same period, 25.8% of the workforce is projected to retire, creating 50,200 job openings.</p> <p>You might find this job in</p> <ul style="list-style-type: none"> Specialised construction Construction Civil engineering Electricity, gas, etc Wholesale trade 	
More info	Clear card

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